

## Building Service 32BJ Benefit Funds Fast Facts

The Benefit Funds is the umbrella organization for five multiemployer funds.

### **BUILDING SERVICE 32BJ HEALTH FUND**

**Who is covered?** More than 63,000 Local 32BJ members and 70,000 of their dependents

**Benefits provided:**

- Comprehensive benefits to most covered 32BJ members in New York City, including hospital and medical care, prescription benefits, dental, vision, behavioral health benefits, substance abuse treatment, long-term disability, early retiree health, life insurance, AD&D insurance and a retiree death benefit
- More limited plans, including hospital and medical care, prescription benefits, dental care, life and AD&D and vision care to 32BJ members working full-time in Connecticut, New Jersey, and Philadelphia
- Limited benefits, which do not include hospital and medical care, to part-timers working in Connecticut New Jersey, Philadelphia and Washington, D.C.

### **BUILDING SERVICE 32BJ PENSION FUND**

**Who is covered?** 43,500 working Local 32BJ members and 30,000 retirees and beneficiaries

**Benefits provided:**

- A defined-benefit pension of up to \$1,250 per month for covered members in New York City
- A newly created limited pension for members working in New Jersey

### **BUILDING SERVICE 32BJ SUPPLEMENTAL RETIREMENT SAVINGS PLAN**

**Who is covered?** 48,000 Local 32BJ members eligible for individual retirement accounts and 43,000 for employer contributions

**Benefits provided:**

- Individual retirement accounts with employer and employee 401(k) contributions

### **BUILDING SERVICE 32BJ THOMAS SHORTMAN TRAINING, SCHOLARSHIP AND SAFETY FUND**

**Who is covered?** 55,000 Local 32BJ members

**Benefits provided:**

- Free classes—in New York City, Westchester County, Long Island, New Jersey, Washington, D.C., Baltimore, Norristown, Pa. and New Haven, Conn.—designed to develop members' job-related skills
- Scholarships for undergraduate and graduate students

### **BUILDING SERVICE 32BJ LEGAL SERVICES FUND**

**Who is covered?** 60,000 Local 32BJ members and 72,000 of their dependents, as well as over 47,000 retirees and their spouses

**Benefits provided:**

- Comprehensive, free legal services in New York, New Jersey and New Haven, Conn.